

**Classification:** Psychologist **LG** 28 **Class Title Code:** \*7171-094

**Position Title:** Psychologist **Date Established:** 08/15/88

**Position Number:** 30929 **Date of Last Amendment:** 01/25/06

This position is assigned to work with the adult psychiatric client population.

**SCOPE OF WORK:** Professional level of diagnosis, psychological treatment, clinical supervision and consultation. Works under the administrative supervision of a Chief Psychologist.

**ACCOUNTABILITIES:**

- Timely administration and analysis of psychological test batteries to acute psychiatric inpatients for: cognitive assessment, personality and psychiatric diagnoses, treatment and discharge planning.
- Expert clinical consultation to psychiatrist, neurologist, treatment team, guardian, aftercare agencies, judicial hearings.
- Determine and provides psychological treatment (crises intervention, individual, behavioral and group therapy, cognitive training to severely disturbed acute psychiatric inpatients); provides family counseling when indicated.
- Consultation with nursing staff about management of difficult patients.
- Timely progress notes and psychology discharge summaries.
- Clinical supervision of doctoral level psychology interns, graduate students and psychologist with provisional privileges.
- Attends and contributes to continuing education of peers and allied professionals.
- Participates in and suggests Psychology Q.A. audits and clinical program evaluation efforts.

Supervisors Workplace Safety Accountabilities

- Ensures compliance with established hospital and departmental safety policies and procedures by:
  - conducting periodic (minimum quarterly basis) on site reviews;
  - completing competency based review, when applicable;
  - providing on the spot reinforcement/training on safety issues; referring staff to formal training programs, as appropriate; and
  - recording safety related initiatives for annual reporting.

- Total Commitment to Quality

- Participates in the formulation of the mission, philosophy, goals, and objectives for the Department. Carries out same by acting as an agent of the Department within the hospital. Supports the organizational mission, philosophy, goals, and objectives as demonstrated by a positive leadership presence in unit based, departmental, hospital wide, or in public meetings/committees.

-

- Participates in the process of continuous quality improvement by supporting unit-based quality improvement activities. Demonstrates commitment to customer service values in professional conduct and by promoting such values in assigned staff.

**MINIMUM QUALIFICATIONS:**

- See Class Specification for Psychologist.

**LICENSE/CERTIFICATION:**

- Certified or eligible for certification as a psychologist in the State of New Hampshire (must be certified within 1 (one) year of hire.

**DISCLAIMER STATEMENT:** The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

**SIGNATURES:**

I have reviewed the content of the above job description with my supervisor.

_____	_____
Employee's Name & Signature	Date Reviewed

Supervisor's Name and Title: Udo Rauter, Chief Psychologist

I have discussed the work responsibilities outlined by this job description with the above employee(s).

_____	_____
Supervisor's Signature	Date Reviewed

<u>Barry H. Lombard, Human Resources Coordinator I</u>	<u>01/25/06</u>
Agency Human Resources Representative	Date Approved

_____	_____
Division of Personnel	Date Approved

\* This position may be temporarily allocated to the level of:

Psychological Associate I	LG 23	7179-094
Psychological Associate II	LG 26	7180-094